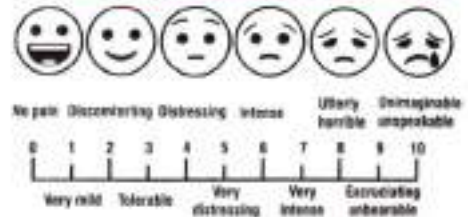




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CIN-U93000DL2013PTC248689



CSR POLICY OF TULIP MULTISPECIALITY HOSPITAL PRIVATE LIMITED

I. PREAMBLE

- 1.1 Corporate Social Responsibility has been an area of focus for Tulip Multispeciality Hospital Private Limited, ("Tulip" or the "Company") since inception. There has been a conscious effort by the Company to make a difference in the lives of the less privileged through its CSR initiatives.
- 1.2 Tulip believes along with all its employee, members, it is an important participant of society and as such has an obligation to participate and drive social change not only in the areas of its competence but also in such which impact its existence and sustainability.
- 1.3 Tulip believes in taking an active role and responsibility in empowering communities in which it operates through social development initiatives which drive positive change and support its objective in improving and sustaining the health and wellbeing of humanity.

II. PHILOSOPHY & OBJECTIVES

As a healthcare provider, Tulip through this Policy and its initiatives under CSR aims at:

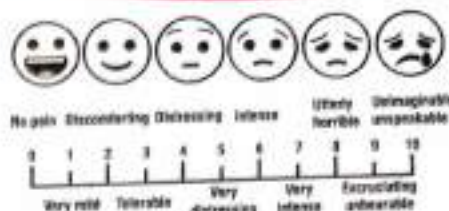
- Creating and driving positive impact and outcomes in social development;
- Working to increase expertise and advances in healthcare capacity building to serve society and the community it operates in and through their help improve the health and quality of life;
- Improving access to basic healthcare facilities for economically weaker sections of society and at times of disaster;
- Building awareness on health issues;
- Sustainable investment towards fulfilling its obligations as a member of society and enhancing its relationships with all its stakeholders and communities including its employees; and
- Fulfilling its social responsibilities alongside its normal business activities.

Our ultimate goal is to wholesomely and positively impact the communities we are associated with irrespective of linkage to our core operating areas of healthcare delivery.

Our philosophy of prioritising social well-being of communities near our hospitals is deeply ingrained in our organisational values. We strive to create access to healthcare for all and support local communities by empowering them through initiatives in the areas of education, awareness about community health & hygiene and clinical support.



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III. DEFINITIONS AND INTERPRETATIONS

“Administrative overheads” shall have the meaning as defined in the CSR Rules.

“CSR” means Corporate Social Responsibility as defined in the CSR Rules.

“Companies Act” shall mean the Indian Companies Act, 2013, along with amendments thereto.

“CSR Activities” shall mean the permissible CSR activities as per Schedule VII of the Companies Act, subject to the exclusions as provided in the CSR Rules.

“CSR Rules” shall mean the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

IV. POLICY STATEMENT

As a responsible company, saving and enriching lives, improving and managing the health of its customers and serving the community all converge to define the purpose of Tulip's core business.

Drawing from its vision and mission statement, through CSR, the Company seeks to proactively engage with society by working with communities to improve their well-being in a compassionate and sensitive manner. Tulip seeks to bring focus to community welfare in Healthcare.

Within this overarching Policy, the company will implement its CSR initiatives, under the following principles:

- Starting with healthcare, over time the areas could include education, environment and capacity building for sustained wellbeing.
- The initiatives will be targeted to the needs of the “disadvantaged, vulnerable and marginalized” sections of society.
- Efficiency, sustainability and relevance will be driving principles of all programs.

V. CSR ACTIVITIES/PROJECTS/PROGRAMMES

Tulip recognises that CSR is not merely compliance, it is a commitment to support initiatives that measurably improve the lives of the underprivileged by supporting one or more of the focus areas as provided under Schedule VII of the Act.



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VI. CSR FUNDING & EXPENDITURE

- 6.1 CSR Budget:** In order to ensure funding for the Tulip CSR Activities, Company shall allocate 2% (two percent) of the average net profits before tax made by the Company in its immediate preceding three financial years.
- 6.2 CSR Expenditure Funds:** CSR expenditure shall include all expenditure for projects or programmes relating to CSR activities approved by the Board but does not include any expenditure on an item not in conformity or not in line with activities which fall within the purview of the Schedule VII of the Act.
- 6.3 Surplus arising out of CSR Activities:** Any surplus arising out of the CSR activities shall not form part of the business profit of the Company and shall be ploughed back into the same project or shall be transferred to the Unspent CSR Account and spent in pursuance of CSR policy and annual action plan of the Company or transfer such surplus amount to a Fund specified in Schedule VII of the Companies Act, within a period of six months of the expiry of the financial year.
- 6.4 Treatment of excess expenditure:** Where a company spends an amount in excess of the requirement provided under sub-section (5) of section 135 of the Companies Act, such excess amount may be set off against the requirement to spend under sub-section (5) of section 135 of the Companies Act up to immediate succeeding three financial years subject to the conditions stipulated under the Companies Act.
- 6.5 Treatment of unspent CSR Expenditure:** If the Company fails to spend the CSR funds as obligated under the relevant provisions of the Companies Act, the Board shall, in its report made under the Companies Act, specify the reasons for not spending the amount and such unspent CSR funds shall be treated as per the specified provisions of the Companies Act.

VII. RESPONSIBILITY OF BOARD

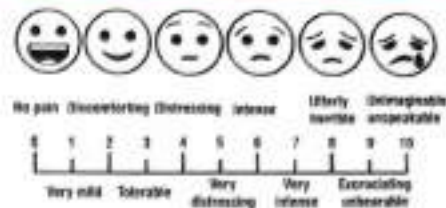
- Formulation and review of the CSR Policy including the annual action plan.
- Approval of the activities to be undertaken by Tulip towards CSR initiatives.
- Approval of the amount of expenditure to be incurred on the CSR initiatives.
- Formulation of transparent monitoring mechanism for ensuring implementation of the projects/programmes/ activities proposed to be undertaken by Tulip or the end use of the amount spent towards CSR activities.
- Monitor and implement the Policy from time to time.
- Monitoring the status of the CSR activities and contributions made by Tulip.
- Constituting Sustainability team to select, execute and spent CSR funds in accordance with this Policy.
- To include the annual report on CSR Activities of Tulip and sets out the requisite



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- information in terms of the Act and the CSR Rules
- Any other requirement mandated under the Companies Act and rules framed thereunder.

VIII. BOARD REPORT AND ANNUAL REPORT

The Board Report of the Company shall include an annual report on CSR containing particulars as specified in the CSR Rules and other applicable laws.